



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

December 9, 2011

To: Supervisor Zev Yaroslavsky, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

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DEPARTMENT OF HEALTH SERVICES REQUEST TO APPOINT MARK GHALY, M.D., MPH, TO THE POSITION OF CHIEF DEPUTY DIRECTOR, HEALTH SERVICES, OPERATIONS (UNCLASSIFIED)

Consistent with Board-approved Policy on management appointments, the Department of Health Services (DHS) with the support of the Chief Executive Office requests approval to appoint Mark Ghaly, M.D., MPH, to the vacant and budgeted position of Chief Deputy Director, Health Services, Operations (UC), at an annual salary of \$236,478.60. This salary is recommended based on his extensive experience, technical expertise, and the role and responsibilities he will be assuming in this position.

The salary placement for Dr. Ghaly onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R22, the Board-approved range for this position, is well below the control point. It is also worth noting that this salary placement represents a 14.5 percent decrease from his current salary, which reflects Dr. Ghaly's commitment to public service. Dr. Ghaly is a committed advocate for children and the underserved, with a demonstrated ability to effect positive organizational change within a dynamic healthcare environment.

As Chief Deputy Director, Health Services, Operations (UC), Dr. Ghaly will function as the Chief of Community Health Initiatives and Integrated Programs. In this capacity, he will report directly to the Director of DHS. He will be responsible for the direction and management of integrated programs and community initiatives designed to improve patient centered services. Dr. Ghaly will be responsible for directing the planning and coordination of a broad range of projects related to the delivery of health and social services for diverse cultural and socio-economic populations throughout the County. He will ensure the integration of medical services for underprivileged and incarcerated

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youth through the development and implementation of healthcare models. As Chief, Community Health Initiatives and Integrated Programs, he will also be responsible for establishing and enhancing community partnerships with local agencies and providers, and providing strategic leadership and direction for DHS in creating systematic and sustainable improvements to community health programs. Dr. Ghaly will continuously evaluate DHS' community health initiatives to ensure alignment with best practices within the healthcare community, and direct senior management to ensure DHS' unique business needs are met and advanced.

Dr. Ghaly is a skilled clinician and medical administrator. He has many years of experience as a leader within healthcare facilities in the public setting, including serving as the Medical Director of Southeast Health Center with the San Francisco Department of Public Health. In his current assignment with the Los Angeles County Department of Health Services, he has served as the Deputy Director for Community Health since April of 2011. As the Deputy Director for Community Health, Dr. Ghaly provides oversight of Juvenile Courts Health Services (JCHS), which serves over 2,400 incarcerated youth. Dr. Ghaly is regarded as an innovative and creative leader. He has taken an active leadership role in improving the quality of life within the communities he serves, including co-founding and acting as the executive director for the 3rd Street Youth Center and Clinic. Dr. Ghaly also co-founded and co-chaired Southeast Food Access, and he served on the San Francisco Department of Children, Youth, and Families' Community Advisory Committee Council as both member and chair.

In accordance with the policy on managerial appointments, unless otherwise instructed by your Board by December 16, 2011, the Chief Executive Office will advise DHS that authorization has been granted to proceed with Dr. Ghaly's appointment to Chief Deputy Director, Health Services, Operations (UC), at an annual salary of \$236,478.60, effective December 23, 2011.

If you have any questions, please contact me, or your staff may contact Steve Masterson, Manager, CEO at (213) 974-8481.

WTF:EFS:SM:ef

c: Executive Office, Board of Supervisors
County Counsel
Health Services
Human Resources